

TOPEK Ltd (TOPEK) is committed to sustainable development and caring for the environment is a key element of this commitment. The Company's environmental policy covers our minimised use of resources, recycling and pollution prevention or minimisation.

The key elements of our environmental management system are designed to ensure that our documented environmental management system meets the requirement of ISO 14001.

The company policy has been defined by the Board of Directors as follows:-

- We will comply with all applicable regulatory environmental compliance requirements.
- Our commercial proposals will take account of Environmental issues and all relevant Codes of Practice.
- We will ensure all personnel receive adequate and appropriate training in environmental matters.
- We will take care to ensure that any substances, which are hazardous to both health and the environment, are handled safely and correctly.
- We are committed to continual environmental improvement and the protection of the environment including prevention of pollution.
- We will strive to continually improve the effectiveness of the Environmental Management System, which is an inherent part of our Integrated Management System. This policy is reviewed at the annual management review meeting.
- We will ensure this Policy is appropriate to the purpose and context of the business and that it provides a framework for setting the environmental objectives and targets, those being part of our IMS Objectives and KPI's.

This Policy is communicated throughout the business, is reviewed on an annual basis and is available to the public via our website.

Director: Douglas Bryce

Signature:



Date: 04/01/21